



SCHOOL ANNUAL REPORT 2008 EXECUTIVE SUMMARY

This is our school's twelfth annual report, which provides parents and members of the school community with information about the school's activities and performance over the past year. It provides valuable information for Education Queensland and members of the school community on the achievements of our school against declared systemic and school priorities as outlined in our 2008 Annual Operational Plan. It highlights our strengths and identifies areas for development and improvement during 2009.

In the Annual Report, reference is made to the School Opinion Survey. This survey was completed in all state schools in August 2008. Questions were asked to a selection of parents and students. The results are based on the return of 16 parent surveys and 118 student surveys. Data has also been based on the return of 111 staff surveys. The full survey is available for reading at the school.

During 2008 1633 students attended the school in Years 8 to 12. The school enrolled 327 (20%) new students throughout 2008 and 387 (24%) students left during the year. These changes make for quite a mobile school population.

ANNUAL HIGHLIGHTS

Cultural

- 15 students and 2 staff featured in state-wide performance – Creative Generations State Schools on stage at QPAC Concert Hall as part of State Education Week 2008
- Sonic Blast Talent Quest evenings
- Theatre Sports / Drama performance evenings
- Gold award winners in Regional Fanfare competition
- 6 students chosen to participate in State Honours Ensemble program
- Student participation in community's Arts Festival –
- Student representation in Debating & Public Speaking competitions
- Student representation on Fraser Coast Regional Junior Council
- Continuation of International Student Program with students enrolling from

Belgium, Thailand, Norway, Austria, Brazil and Germany

- Study tour – students from Minami Kyushu Junior High School, Japan
- School participation in community's ANZAC Day parades and ceremonies

Sporting

- 2 Queensland Representatives
- 9 Queensland Country Futsal Representatives
- 30 Wide Bay Representatives
- School Aerobics Teams placed 3rd & 4th in their respective sections
- Host for international rugby, netball and hockey tour from Robert Gordon College, Scotland.
- Participants in "Relay for Life"
- Students participated in Human Powered Vehicle, Maryborough Technology Challenge
- Participants in Fraser Coast Equestrian competition

Academic

- 239 students awarded a Senior Statement of Attainment
- 90% of Year 12 students applying for a tertiary place received an offer.
- 59% (60 students) of our Year 12 O.P. eligible students (101) attained an O.P. between 1 and 15.
- 577 students undertook structured work placements during 2008
- 197 students undertook work experience in 2008.
- 10 students completing or completed school based Traineeships / Apprenticeships in 2008
- 142 students (60%) awarded a Queensland Certificate of Education (QCE)
- Successful Triennial School review undertaken in 2008 and changes implemented in 2009..
- External studies and links with University of Southern Queensland
- School hosted and participated in Regional Constitutional Convention
- 82% increase in number of students awarded one or more VET qualifications in 2008

ANNUAL OPERATIONAL REPORT

LEARNING

Results achieved in 2008:

- Established links continued with Bay State Schools cluster e.g. Science and information technology workshops, music, clowning, orientation/transition days, and learning support.
- 15 students and 2 staff featured in state-wide performance – Creative Generations State Schools on stage at QPAC Concert Hall as part of State Education Week 2008.
- Successful Triennial School Review undertaken and changes implemented for 2009.
- Queensland Comparable Assessment Tasks (QCATs) undertaken in Year 9 Mathematics
- National Literacy & Numeracy tests undertaken in Year 9
- Hosted Wide Bay Constitutional Convention for senior students
- Acceleration programs continued for Year 8 music and information technology in 2008 and expanded in 2009.
- Developed and trialled alternate programs for students with special needs and students not coping with main stream classes
- Successful Triennial School Review undertaken and changes implemented for 2009.
- Hospitality / Tourism package providing certificate outcomes for students.
- Delivery of Certificate 3 in Children's Services
- Development of Recreation Studies.
- 577 students undertook structured work placements in 2008.
- 197 students undertook Work experience in 2008.
- 10 students completing or completed a School based Traineeships or Apprenticeships.
- 239 students awarded a Senior Statement
- 142(60%) students awarded a Queensland Certificate of Education (QCE) in 2008.
- Pre Senior semester in semester 2 Year 10 continues to help students have a more effective start to their senior years of schooling.
- 90% of Year 12 students applying for a tertiary place received an offer.
- 59% (60 students) of our Year 12 O.P. eligible students (101) attained an O.P. between 1 and 15.

SCHOOLS

Results achieved in 2008:

- Integral partner in Bay State Schools Cluster in promoting State Schooling across Hervey Bay.
- Integral partner with USQ and EQI in promoting international partnerships and programs for Urangan High.
- EQI accreditation renewed for schools international student program
- Extensive use of community support agencies for students to ensure successful completion of their pathways/schooling
- Integral partner in Education Hervey Bay consortium.
- Active participation by faculties in revitalising networks across Hervey Bay schools (State, private & independent)
- Continued commitment to Student Industry Training Experience (S.I.T.E.), Education Hervey Bay, Chamber of Commerce, University of Southern Queensland (USQ), and Fraser Coast Regional Council
- Reward scheme with local businesses
- Community access of school facilities after hours.
- Feasibility study completed for Cultural / Sporting Complex
- Steering Committee established for Cultural / Sporting Complex.
- Highly successful year in marketing and promoting the school across all areas of academic, social, cultural and sporting endeavours through a variety of community events, school functions, open days and media.
- Profiling training for Heads of Departments to facilitate and implement school wide process focused on classroom management and behaviour.
- Staff undertook class room profiling each semester
- Use of community networks such as PLC & Triple S program.
- Staff completed Essential Skills workshops
- Continued success by Year Level Coordinators in supporting students and developing programs such as

The Inter Year Project (T.I.P.), camps, rewards trips, and merit slips

- Strategic and operational structures and processes within the school reviewed.
- Successful Triennial School Review undertaken and changes implemented for 2009.
- Professional development linked to 2008 school priorities.
- Capital works and maintenance programs where completed as per the schools property development plan for 2008.
- Successful employment of submission writer who sourced extra funding for physical resources.

SCHOOL WORKFORCE

Results achieved in 2008:

- All staff had the opportunity throughout 2008 to participate in professional development opportunities.
- The school's Professional Development Committee recommended staffs' learning and development opportunities that supported the school's strategic plan in relation to Teaching & Learning, Relationships, and Professional Learning.
- Numerous staff are either panel members or Chairpersons of QSA district and State panels for senior subject verifications and work programs.
- Visits throughout 2008 to Urangan High by other schools' staff, district, and regional personnel to see specific school operations in practice and to learn from Urangan High staff how to implement these practices e.g. School wide Positive Behaviour Intervention and Support Program, Helper and Student Education and Training Profile (S.E.T. P.)- (I.T. programs)
- 10% of the general component of school grants budget equates to \$26 217 being spent throughout 2008 on the professional development of staff.

Areas of learning and development included:

- Various faculty related state conferences, QCAR conferences, QSA workshops
- Essential skills training
- EQI conferences and workshops
- Relieving opportunities
- Leadership & Learning Days
- Teacher release for vocational education training and workshops
- Strategic and operational structures and processes within the school reviewed
- Continued staff commitment and involvement with Student Industry Training

Experience (S.I.T.E.), Education Hervey Bay, Chamber of Commerce, University of Southern Queensland (USQ), Fraser Coast Training Education Support Services (T.E.S.S.)

- Work place reform in place to support educational reform, innovation and productive relationships.
- Triennial School review undertaken in 2008 and recommendations commencing to be implemented in 2009
- Staff given leadership opportunities within the school and District throughout 2008 e.g. Acting Head of Department positions, Deputy Principal, Registrar and Year Level Coordinator positions.
- Interagency and interdepartmental networks strengthen throughout 2008 e.g. Youth Support Workers, Triple S program, School Chaplain, School Based Youth Health Nurse, School Based Police Officer, Behaviour Support teachers, Community Education Counsellor, Advisory Visiting teachers.

SCHOOL COUNCIL REPORT

The School Council met regularly throughout 2008 and considered reports on:

- ◆ Annual Operational Plan and Budget
- ◆ Triennial School Review
- ◆ School Strategic Plan 2009 - 2011
- ◆ School Survey Findings, and
- ◆ Education Plan for Hervey Bay

The discussions at these meetings ensured that Urangan State High School was on target meeting the requirements of the Annual Operational Plan and Budget for the year.

As we enter 2009, the School Council will continue to enhance its operations so that it provides the strategic direction for our school ensuring that students develop to their maximum potential.

FINANCIAL REPORTS

INCOME SUMMARY REPORT

COST CENTRE	INCOME (\$)	PERCENT OF INCOME (%)
Government Core Funds	776 560	38
Government Targeted Funds	377 877	18
Textbook & Resource Allocation	431 549	21
Parent & Citizens Assn. Contrib.	39 980	2
Other (Donations, Interest, Excursions)	162 413	8
Carry Over from 2007	266 411	13
Total	2 054 790	100

EXPENDITURE SUMMARY REPORT

COST CENTRE	EXPEND-ITURE (\$)	PERCENT OF EXPEND-ITURE (%)
Learning Outcomes School	931 67838	45
Outcomes Workforce	766 147	38
Outcomes Cost Neutral	33 156	2
Activities	307 827	15
Total	2 038 808	100

ACCUMULATED FUNDS SUMMARY REPORT

The school ended the 2008 school year with a surplus of \$281 227

This amount, in summary, comprises the following:

- \$67 618 – Open Purchase Orders awaiting invoices for payment.
- \$ 8 511 – Salary for AAEP
- \$ 2 590 – Indigenous Education Strategic Program
- \$12 083 – ATAS Tutoring

- \$ 5 000 – Linking Families & Schools
- \$40 297 – Community Water Grant Project No. 30288
- \$32 907 – Community Water Grant Project No. 31119
- \$ 4 733 – English Regional Support Syllabus Grant
- \$10 310 – SEP Establishment Grant
- \$ 6 804 – Flexible Learning Services
- \$28 000 – Science Lab Upgrade
- \$ 6 791 – Fire Replacement Equipment – Insurance Funds
- \$18 700 – Provisions (Grounds, Science Texts, TRS Safety Net, Heavy Vehicle).
- \$36 883 – Consolidated Funds for 2009 budget outcomes

A senior Internal Auditor, employed by Education Queensland, audited the financial operations of the school and concluded that operations have been satisfactorily managed.

CERTIFICATION

The 2008 School Annual Report was signed off to certify that the report is a true and accurate record of affairs of the school during the year 2007 by the Executive Director Schools, Wide Bay South District – Education Queensland, the School Council Chairperson and the Principal.