# Urangan State High School Queensland State School Reporting 2014 School Annual Report





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# Principal's foreword

#### Introduction

This is our school's 18th annual report, which provides parents and members of the school community with information about the school's activities and performance during 2014. It highlights our strengths and identifies areas for development and improvement during 2015.

The school Annual Report is a public document required for school and Education Queensland's accountability and improvement purposes. It provides valuable information for Education Queensland and members of the school community on the achievements of our school against declared systemic and school priorities as outlined in our 2014 Annual Improvement Plan.

#### School progress towards its goals in 2014

#### STRATEGIC DIRECTION 2012 -2015

- Delivering world class Curriculum, Teaching, and Learning
- Continuous Professional Learning and Development – Building Staff Capacity
- 3 Safe, supportive, inclusive and disciplined learning environment high levels of student achievement and engagement
- 4 Unrelenting focus on improvement
- 5 Build relationships and partnerships which support student learning opportunities, deliver high achievement, and promote community confidence and pride in the school.

#### 2014 PRIORITIES:

- 1. Curriculum Development
  - (a) Australian Curriculum (Curriculum 2 Classroom (C2C))
- 2. Building Capacity and Student Engagement
  - (a) Class room Profiling
  - (b) Art of Science and Teaching (Marzano) / iObservation
  - (c) Teaching & Learning Audit recommendations
  - (d) Getting Ready for Secondary School
  - (e) Developing Performance Framework
- 3. Student Achievement
  - (a) NAPLAN strategies
  - (b) Year 12 Outcomes (QCE; OP; VET)
  - (c) Closing the Gap



# **Future outlook**

FOCUS AREA	SCHOOL PRIORITIES 2014	IMPROVEMENT STRATEGIES AND 2014 Progress ACTIONS 2014	
	Curriculum Development	Implement the Australian Curriculum as per ACARA guidelines and timelines and align curriculum development with Quadrennial School Review recommendations	Ongoing
	(a) Australian Curriculum	Use of O.P. Analyser and Education and Career Planning interviews to improve students' achievements and Year 12 Outcomes Data	Embedded
	(b) C2C	Implement Education and Career     Planning strategies across all year levels	Embedded
	(b) C2C Student Achievement	Implement and align C2C units and lesson plans to school's curriculum framework, resources and assessment	Ongoing
Successful Learners		Continue to develop and implement Confucius Class room in partnership with Confucius Institute, QUT.	Ongoing
7	(a) NAPLAN strategies	Host international study tours and continue International Student Program and sister school arrangement with No1. Middle School	Ongoing
	(b) Year 12 Outcomes (QCE; OP; VET)	Leshan China Like ability student groupings to improve and increase all students achievement and engagement	Enacted
	(c) Closing the Gap	All work programs (both junior secondary & senior secondary) are updated, approved, and aligns to show a seamless curriculum through	Ongoing
		<ul> <li>the year levels.</li> <li>Continue to implement data tracking and improvement strategies to improve NAPLAN results</li> </ul>	Ongoing
		Every staff member has a Personal Performance Development Plan.	Embedded
	Building Capacity & Student Engagement	Continue to implement "The Urangan Way"	Partially completed
		Continue induction program for all new staff     Staff engaged in professional	Implemented
xt Je	(e) Developing Performance	Staff engaged in professional development around Australian curriculum	Implemented
Great People	Framework	Align building teacher capacity and student engagement with Quadrennial School Review recommendations	Ongoing
		Provide opportunities for staff with aspiring leaders applying for relieving opportunities, enhancing leaders for the future programs and developing succession planning strategies	Ongoing



Empowerment	Building Capacity & Student Engagement  (a) Class room Profiling (b) Art of Science and Teaching (Marzano) / iObservation	<ul> <li>Classroom Profiling and Essential Skills for Classroom Management embedded in school practices.</li> <li>Coaching &amp; Mentoring using iObservation and Marzano's Art of Science and Teaching embedded in school practices.</li> <li>Use of Truancy Officer to improve student attendance rates and engagement</li> <li>Continue Responsible Behaviour Plan to improve and enhance student engagement</li> <li>Use of STLaNs to upskill teachers and provide class teachers with "toolkits" and strategies to analyse and interpret class data to improve NAPLAN results all students achievements and engagement.</li> <li>100% of students undertaking NAPLAN tests to be "at or above" the national minimum standards in Year 9</li> <li>85% of students achieve a Sound Level of Achievement or higher across all their subjects</li> </ul>	<ul> <li>Embedded</li> <li>Ongoing</li> <li>Completed</li> <li>Ongoing</li> <li>Ongoing</li> <li>Ongoing</li> <li>Ongoing</li> <li>Ongoing</li> </ul>
Engaged Partners	Building Capacity & Student Engagement  (d) Getting Ready For Secondary School	<ul> <li>Continue alliances with Fraser Coast Regional Council, Chamber of Commerce, Indy Foundation, S.I.T.E., Youth networks, Community organisations, and other Government agencies, Fraser Coast Educational Alliance, Universities, and Wide Bay TAFE.</li> <li>Partner with Non-Government Organisations for at risk students</li> <li>Continue U-Tech Pathway, Workforce Pathway and Higher Education Pathway for senior students</li> <li>Become gold partner in Gateway Schools Program – Food, Wine and Tourism</li> <li>Utilise "Dare to Lead" program, Aboriginal and Torres Strait Islander networks, agencies and personnel to support Closing the Gap strategies</li> <li>Continue links with Hervey Bay primary schools and their staff to develop seamless transitions in relation to curriculum and Getting Ready for Secondary School initiative</li> <li>Enhance Community Engagement strategies to support Getting Ready for Secondary School structure as per Quadrennial School Review recommendations.</li> </ul>	<ul> <li>Embedded</li> <li>Embedded</li> <li>Partially completed</li> <li>Enacted</li> <li>Enacted</li> <li>Ongoing</li> <li>Completed</li> <li>Ongoing</li> </ul>



	Building Capacity & Student Engagement	100% of students undertaking NAPLAN tests to be "at or above" the national minimum standards in Year 9	Ongoing
		85% of students achieve a     Sound Level of Achievement or     higher across all their subjects	<ul> <li>Ongoing</li> </ul>
	(c) Teaching and Learning / Discipline Audit Recommendations	Continue to implement Teaching     & Learning Audit     recommendations	<ul> <li>Ongoing</li> </ul>
High Standards		<ul> <li>Classroom Profiling and Essential Skills for Classroom Management embedded in school practices.</li> </ul>	Embedded
5		<ul> <li>Coaching &amp; Mentoring using iObservation and Marzano's Art of Science and Teaching embedded in school practices.</li> </ul>	<ul> <li>Ongoing</li> </ul>
		Implement Discipline Audit recommendations	<ul> <li>Ongoing</li> </ul>
		Implement Success School     Program recommendations -     Literacy and Numeracy     Improvement Plans and     Differentiation Strategies	<ul> <li>Ongoing</li> </ul>



# Our school at a glance

# **School Profile**

Coeducational or single sex: Coeducational
Year levels offered in 2014: Year 7 - Year 12

Total student enrolments for this school:

	Total	Girls	Boys	Enrolment Continuity (Feb – Nov)
2012	1590	829	761	91%
2013	1501	785	716	88%
2014	1569	794	775	90%

Student counts are based on the Census (August) enrolment collection.



#### Characteristics of the student body:

Characteristics of the community and student body:

The city of Hervey Bay is located a comfortable three and a half hour drive or 45 minute flight north of Brisbane. With the extension of the Hervey Bay Airport completed, jet aircraft fly directly to Hervey Bay from Sydney.

Hervey Bay is one of the main access points to Fraser Island and major regional tourist attractions. It is renowned as a destination for backpackers. The whale watching industry has grown to a level where approximately 75,000 visitors per annum depart from Hervey Bay on daily whale watching trips. In total, approximately 600,000 visitors come to the region each year.

Lifestyle is the reason most people give for moving to Hervey Bay and the reason they give for staying. Young couples, growing families, older couples establishing small businesses, retirees - all are captivated by Hervey Bay's enchanting mix of natural attractions, idyllic climate, relaxed pace, modern facilities, broad educational opportunities, exciting tourism ventures and friendly people. All of this is within easy reach of Brisbane, the Gold and Sunshine Coasts, Fraser Island and Central Queensland. Continued strong growth has seen Hervey Bay's population skyrocket from only 30,000 in 1991 to approximately 55,000 in 2011. Trends show this growth rate - one of Australia's highest - will continue well into the next century. The Fraser Coast Regional Council continues to focus on planning for growth, with intensive town planning, exciting urban designs and upgraded infrastructure. Industrial growth is matching population growth, particularly in tourism, service industries, retailing and light industries.

Urangan State High School sits at the heart of the rapidly developing suburban communities of Kawungan, Torquay and Urangan as well as the semi-rural areas of Booral and River Heads.

Urangan State High School recognises as its prime obligation, the provision of access to an appropriate educational service for students resident within this community as defined by its local catchment area.

Due to enrolment capacity and growth, Urangan State High School may be unable to meet this obligation in the future to manage its enrolment. An enrolment management plan commenced in Term 2 2010 and sets out the conditions under which students may be enrolled into Urangan State High School.

The school is involved in and heavily committed to the School Industry Training Experience (S.I.T.E.) Program to provide Years 10, 11 and 12 students with both structured work experience and structured vocational training both at school and on-the-job in industry. As well, the school in 2014 was fully committed to establishing a partnership with Wide Bay TAFE in developing programs and courses which target students who know what they want to study and are focused on their career goals. This program is known as U-Tech.

The school has an established School Council as well as very committed Parents and Citizens' Association and Aboriginal and Torres Strait Islander Parent Support Group. These forums are heavily involved in the decision-making processes within the school. Members of these forums are committed to enhancing student learning outcomes, and providing greater support and guidance with the strategic direction of our school

Partnerships have also been established with all other schools in Hervey Bay as well as other government agencies with relation to the youth of Hervey Bay, examples include: Queensland Police Service – School Based Police Officer; Queensland Health – School Based Youth Health Nurse; Fraser Coast Regional Council – Youth Workers; Department of Families – Social Workers; Fraser Coast Education Alliance, University of Southern Queensland – Fraser Coast campus Hervey Bay and the Bay State Schools cluster.

The school also has an International Student program in conjunction with Education Queensland International. During 2014 we had 41 international students, 1 from Belgium, 1 from Brazil, 1 from Japan, 7 from Italy, 11 from Norway and 20 from Germany. Students came for a period between 3 months and 1 year. During 2013 38 International students attended Urangan SHS, 21 from Germany, 10 from Norway, 6 from Italy and 1 from Japan. This program continues in 2015 with the school having a Level 2 Accreditation from Education Queensland International.

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	Average Class Size		
Phase	2012	2013	2014
Prep – Year 3			
Year 4 – Year 7 Primary			
Year 7 Secondary – Year 10	23	23	23
Year 11 – Year 12	18	19	18

#### **School Disciplinary Absences**

	Count of Incidents		
Disciplinary Absences	2012	2013	2014*
Short Suspensions - 1 to 5 days	361	341	399
Long Suspensions - 6 to 20 days	26	35	6
Exclusions#	5	5	5
Cancellations of Enrolment	4	4	24

<sup>#</sup> Exclusion is an abbreviated title which reflects suspensions with recommendations for exclusion, which may result in an exclusion or be set aside through an appeals process.

#### **Curriculum offerings**

## Our distinctive curriculum offerings

The provision of an excellent schooling experience for students in the twenty first century requires a multi-faceted and flexible approach. Our society is characterised by rapid economic change, cultural diversity, pervasive growth in information and communication technology and an increasingly competitive labour market.

The Urangan State High School Curriculum Framework and Philosophy encompasses the Education Queensland response to the government's 'Smart State' strategy, whilst responding to the local community needs and wishes / perceptions of what is a quality curriculum.

Urangan High School's curriculum philosophy incorporates the following principles:

- 1. Teaching strategies and curriculum focusing on the maturity levels of students. The learning and development needs of middle school students (Year 8 & 9) are different to those of senior school students (Years 10, 11 & 12).
- 2. An extensive range of academic and co-curricular options that cater for the full range of students.
- 3. A broad range of extra-curricular programs which supplements the school curriculum.
- 4. Achievement of a minimum standard for promotion from the middle school to the next with provisions to achieve minimum standards.
- 5. A rich spiralling semester based curriculum that suits the unique dynamics of the Hervey Bay community.



<sup>\*</sup> Caution should be used when comparing 2014 data with previous years SDA data as amendments to the disciplinary provisions in the Education (General Provisions) Act 2006, passed in late 2013, created a time series break.

In response, the Urangan High School curriculum includes provisions for the following:

- High levels of social support
- Safe environment
- Community links
- Internationalism
- Skills and knowledge for the knowledge economy
- Communication and information technology
- Literacy
- Numeracy
- Increasing retention rates
- Expanded and relevant pathway options for students

#### Extra curricula activities

2014 has once again seen Urangan High support, participate and excel in all aspects of school and community life. Highlights included:

#### Cultural

- Students and staff featured in state-wide performance- Creative Generations State Schools on stage
- 9 students in the State Honours Band
- Drama night
- Mega Jam Dance workshops
- 'Ruby Moon' and 'Puppetry' drama workshops
- Excursions to GOMA and 'Cosi'
- MultiArts camp to Brisbane
- Dance nights
- Kaleidoscope Visual Art Exhibition
- Sonic and acoustic music nights
- Major multi arts school production Mini Gig
- Cheer squad, Aerobics squad, hip hop dance competitions
- Concert band, stage band and string ensemble performances
- 40 hour famine participation
- Student representation on Fraser Coast Regional Junior Council
- Continuation of International Student Program with student numbers reaching 38 during 2014
- Participation in Regional Constitutional Convention
- School participation in community's ANZAC Day parades and ceremonies, Clean Up Australia Day, Teddy Bears Picnic
- Participation in NAIDOC Celebrations
- Participation in Indigenous Careers Expo



#### **Sporting**

- 2 futsal Australian Representatives
- 1 softball Queensland Representatives
- 3 futsal Queensland Country Representatives
- 28 Wide Bay Representatives
- School Aerobics Teams participation & placing in all their respective sections at Regional & State Finals
- School Cheer Leading Squad participation & placing in all their Regional and State Finals
- Largest team nominations the school has entered in Human Powered Vehicle, Maryborough Technology Challenge (6 teams)

#### **Academic**

- External studies and links with University of Southern Queensland and University of Sunshine Coast
- Participation in national English, Mathematics, Science and History competitions

#### How Information and Communication Technologies are used to assist learning

Teachers support students to become skilful in safely, legally and ethically using technologies and digital resources to learn new concepts, deepen understandings, collaborate and create new ideas and knowledge. Teachers also support students to use technology in learning, by assisting them to find quality, relevant resources, and guide them in critically evaluating the notions of others and creating and publishing their ideas for a wider audience. The use of interactive whiteboards in classrooms improves student engagement; and peer collaboration and mobile learning is encouraged through the use of virtual classrooms that are accessible through the internet anywhere, anytime. Digital tools are also a valuable aide in providing alternative learning strategies for students needing support in their learning or students who require extension activities.

In 2015, students in years 7 and 8 will be encouraged to bring their own compatible laptop or tablet devices to school. Students in years 9 to 12 have the opportunity to belong to the 1:1 laptop or tablet program. All year levels will be supported by school-owned devices to provide equity and accessibility for students to use in classes where computer use is required for learning and assessment.

#### **Social Climate**

At Urangan State High School, all teachers maintain a safe and supportive learning environment through a skilled application of the Essential Skills for Classroom Management. Our school Leadership Team are trained Advanced Classroom Profilers. They visit teacher 4 times per year to provide support and coaching for all teachers, in order to maintain our excellent learning environments.

Our School implements an anti- bullying program which also encompasses cyber bullying as part of our SELF (Social and Emotional Learning Focus) lessons. These lessons encompass 5 broad keys for success -Confidence, Persistence, Organisation, Getting Along and Resilience.

We believe it is important to establish a learning community within each classroom and dedicate time for children to understand themselves as learners and for partnerships to be developed both within the classroom and between home and school.



Rewards for good behaviour include Merit Points, Letters of Commendation and Rewards Trips. Recognition is made each fortnight on assembly for the students with the most Merit Points in each year level.

# Parent, student and staff satisfaction with the school

Performance measure			
Percentage of parent/caregivers who agree# that:	2012	2013	2014
their child is getting a good education at school (S2016)	90%	93%	92%
this is a good school (S2035)	95%	100%	94%
their child likes being at this school* (S2001)	95%	93%	87%
their child feels safe at this school* (S2002)	100%	93%	91%
their child's learning needs are being met at this school* (S2003)	80%	93%	89%
their child is making good progress at this school* (S2004)	90%	87%	87%
teachers at this school expect their child to do his or her best* (S2005)	95%	100%	92%
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	79%	93%	81%
teachers at this school motivate their child to learn* (S2007)	79%	86%	83%
teachers at this school treat students fairly* (S2008)	68%	93%	82%
they can talk to their child's teachers about their concerns* (S2009)	100%	93%	86%
this school works with them to support their child's learning* (S2010)	100%	86%	83%
this school takes parents' opinions seriously* (S2011)	89%	92%	86%
student behaviour is well managed at this school* (S2012)	79%	93%	78%
this school looks for ways to improve* (S2013)	88%	93%	94%
this school is well maintained* (S2014)	94%	93%	92%

Performance measure			
Percentage of students who agree# that:	2012	2013	2014
they are getting a good education at school (S2048)	89%	91%	96%
they like being at their school* (S2036)	81%	91%	90%
they feel safe at their school* (S2037)	92%	92%	91%
their teachers motivate them to learn* (S2038)	84%	92%	89%
their teachers expect them to do their best* (S2039)	98%	97%	97%
their teachers provide them with useful feedback about their school work* (S2040)	86%	92%	91%
teachers treat students fairly at their school* (S2041)	77%	87%	86%
they can talk to their teachers about their concerns* (S2042)	61%	79%	79%
their school takes students' opinions seriously* (S2043)	72%	82%	77%
student behaviour is well managed at their school* (S2044)	58%	70%	75%
their school looks for ways to improve* (S2045)	93%	92%	94%
their school is well maintained* (S2046)	81%	84%	83%
their school gives them opportunities to do interesting things* (S2047)	88%	91%	92%

Performance measure			
Percentage of school staff who agree# that:	2012	2013	2014
they enjoy working at their school (S2069)		97%	95%
they feel that their school is a safe place in which to work (S2070)		97%	95%
they receive useful feedback about their work at their school (S2071)		89%	87%
students are encouraged to do their best at their school (S2072)		97%	94%
students are treated fairly at their school (S2073)		96%	96%
student behaviour is well managed at their school (S2074)		85%	84%
staff are well supported at their school (S2075)		81%	79%
their school takes staff opinions seriously (S2076)		77%	85%
their school looks for ways to improve (S2077)		97%	93%
their school is well maintained (S2078)		91%	82%
their school gives them opportunities to do interesting things (S2079)		83%	83%

<sup>\*</sup> Nationally agreed student and parent/caregiver items were incorporated in the School Opinion Survey in 2012.

DW = Data withheld to ensure confidentiality.

#### Involving parents in their child's education

Urangan State High School welcomes parental involvement. Our school motto of "Working Together to Learn" includes a strong working relationship between Teachers and Parents / Guardian so that students achieve to their full potential. Participation via the Parents and Citizens Association, special purpose committees and working parties is also welcomed.

Parents are invited to participate and share various school celebrations such as our annual Leadership Induction and Awards Night. Parents are also invited to attend parent information sessions, parent teacher interviews, welcome nights as well as numerous school dance, drama and music performances throughout the year.

#### Reducing the school's environmental footprint

Data is sourced from school's annual utilities return and is reliant on the accuracy of these returns.

At Urangan State High School we have number of water storage tanks which are utilised to supply water to toilet blocks. We also have a large school dam that is used to irrigate our sporting fields and gardens.

All staff are encouraged to reduce their environmental footprint by minimising the use of paper photocopies and by switching off fans and lights when they are not present in classrooms.

The school has also installed automatic doors to the student office to minimise cooling costs due to the frequent entry and exit of students.

	Environmental footpri	Environmental footprint indicators	
Years	Electricity kWh	Water kL	
2011-2012	412,308	1,402	
2012-2013	462,528	2,853	
2013-2014	401,700	1,891	

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.



<sup># &#</sup>x27;Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement. Due to a major redevelopment of the surveys (parent/caregiver and student in 2012; staff in 2013), comparisons with results from previous years are not recommended.

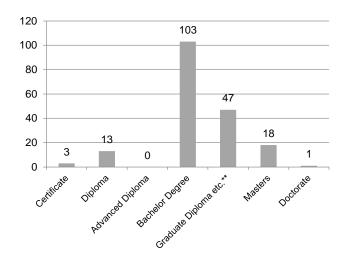
# Our staff profile

#### Staff composition, including Indigenous staff

2014 Workforce Composition	Teaching Staff*	Non-teaching Staff	Indigenous Staff
Headcounts	120	57	7
Full-time equivalents	116	42	<5

#### **Qualification of all**

Highest level of attainment	Number of Teaching Staff *
Certificate	3
Diploma	13
Advanced Diploma	0
Bachelor Degree	103
Graduate Diploma etc.**	47
Masters	18
Doctorate	1
Total	185



<sup>\*</sup>Teaching staff includes School Leaders

#### Expenditure on and teacher participation in professional development

The total funds expended on teacher professional development in 2014 were \$55 000

The major professional development initiatives are as follows:

- Building Teacher Capacity ASOT, Classroom Profiling, Junior Secondary
- Continuous Professional Development State, Local, and System (QSA, VET, ACARA)
   Conferences
- Curriculum Development Conferences, In-service and Workshop activities
- Junior Secondary Implementation In-service, Workshops, Teacher release
- Student Outcomes In-service, Workshops, Teacher release
- School Improvement Professional Fees for Workshops, analysis and In-service

The proportion of the teaching staff involved in professional development activities during 2014 was 100%.



<sup>\*\*</sup>Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

Average staff attendance	2012	2013	2014
Staff attendance for permanent and temporary staff and school leaders.	96%	96%	96%

#### Proportion of staff retained from the previous school year

From the end of the previous school year, 97% of staff was retained by the school for the entire 2014 school year.

## School income broken down by funding source

School income broken down by funding source is available via the My School website at http://www.myschool.edu.au/.

To access our income details, click on the *My School* link above. You will then be taken to the *My School* website with the following 'Find a school' text box.

#### Find a school

Search by school name	GO
Search by suburb, town or postcode	
Sector ☑ Government	
✓ Non-government	
SEARCH	

Where it says 'Search by school name', type in the name of the school you wish to view, and select <GO>. Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being given access to the school's *My School* entry webpage.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's entry webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.



# Performance of our students

# **Key student outcomes**

Student attendance	2012	2013	2014
The overall attendance rate for the students at this school (shown as a percentage).	89%	88%	89%

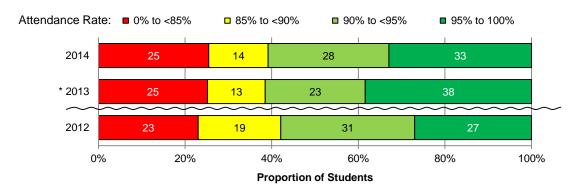
The overall attendance rate in 2014 for all Queensland Secondary schools was 89%.

Studen	Student attendance rate for each year level (shown as a percentage)											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2012								91%	88%	87%	89%	89%
2013								91%	88%	87%	89%	87%
2014								91%	88%	88%	90%	89%

DW = Data withheld to ensure confidentiality.

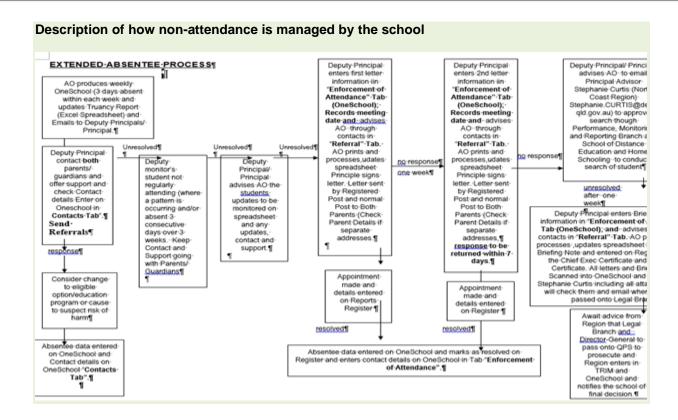
## Student attendance distribution

The proportions of students by attendance range.



\*The method for calculating attendance changed in 2013 – care should be taken when comparing data after 2012 to that of previous years.



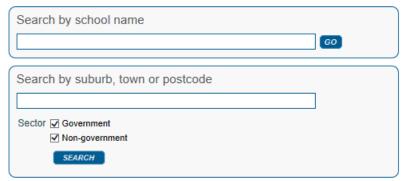


National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7, and 9.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at http://www.myschool.edu.au/.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

#### Find a school



Where it says 'Search by school name', type in the name of the school whose NAPLAN results you wish to view, and select <GO>.

Read and follow the instructions on the next screen; you will be asked to accept the **Terms of Use** and Privacy Policy before being able to access NAPLAN data. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.



## **Achievement - Closing the Gap**

Urangan SHS has a total enrolment of 1615 students, of which 141students identify as being indigenous. Indigenous student attendance for 2014 was 84.6%, a figure slightly lower than non-indigenous student attendance of 89.7%. The gap in apparent retention rates between indigenous and non-indigenous students in 2014 was – 13.6.

2014 saw an increase in the Gap for NAPLAN results for indigenous. Overall results in reading, writing and numeracy strands saw gaps of 46, 46 and 42 in the mean scores respectively. Indigenous results in NAPLAN are still below the 2014 Queensland state schools mean for all students.

Apparent retention rates Year 10 to Year 12	2012	2013	2014
Year 12 student enrolment as a percentage of the Year 10 student cohort.	71%	66%	83%
Outcomes for our Year 12 cohorts	2012	2013	2014
Number of students receiving a Senior Statement	266	257	292
Number of students awarded a Queensland Certificate of Individual Achievement.	5	5	5
Number of students receiving an Overall Position (OP)	132	91	102
Number of students who are completing/continuing a School-based Apprenticeship or Traineeship (SAT).	19	18	16
Number of students awarded one or more Vocational Educational Training (VET) qualifications (incl. SAT).	180	178	163
Number of students awarded an Australian Qualification Framework Certificate II or above.	151	166	143
Number of students awarded a Queensland Certificate of Education (QCE) at the end of Year 12.	208	210	265
Number of students awarded an International Baccalaureate Diploma (IBD).	0	0	0
Percentage of OP/IBD eligible students with OP 1-15 or an IBD.	68%	71%	74%
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification.	91%	93%	93%
Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving an offer.	94%	93%	92%

As at 19 February 2015. The above values exclude VISA students.

Overall Position Bands (OP)							
	Number of students in each Band for OP 1 to 25						
Years	OP 1-5	OP 6-10	OP 11-15	OP 16-20	OP 21-25		
2012	16	35	39	34	8		
2013	12	25	28	21	5		
2014	13	31	31	22	5		

As at 19 February 2015. The above values exclude VISA students.



## **Vocational Educational Training qualification (VET)**

Number of students completing qualifications under Australian Qualification Framework (AQF)

			· · · /
Years	Certificate I	Certificate II	Certificate III or above
2012	114	128	41
2013	66	150	44
2014	64	128	46

As at 19 February 2015. The above values exclude VISA students.

A number of Certificate Course are offered to students at both our Robert Street through school based courses and TAFE as an external provider. These include:

- Cert IV in Music ( USHS)
- Cert III in Children's Services Cert II in Business, Automotive, Engineering, Hairdressing, Beauty, Hospitality at TAFE
- Outdoor Recreation, Cert I in Construction at USHS

#### Post-school destination information

At the time of publishing this School Annual Report, the results of the 2014 post-school destinations survey, Next Step – Student Destination Report (2013 Year 12 cohort) for the school were not available. Information about these post-school destinations of our students will be uploaded to the school's website in September.

#### Early school leavers information

The destinations of young people who left the school in Years 10, 11 and prior to completing Year 12.

Some students do not complete studies to the end of year 12. There are varying reasons that students do leave school early, including:

- Full time work
- Part time work
- Obtaining a traineeship or apprenticeship
- Moving out of the area.

