

## **SCHOOL UNIFORM** (V 3 2018)

### ***Dress Code Policy***

The Urangan State High School Dress Code Policy has been developed in consultation with parents and caregivers, school staff, students and the Parents' and Citizens' Association.

The Urangan State High School community endorses supports and expects students to be in uniform. A uniform is an important part of the development of our school as we agree it presents the first (and often lasting) impression people form about our school and its students. The Urangan State High School Dress Code assists our school community by:

- allowing for the easy identification of our students on school premises and during regional sporting and cultural events and excursions, critical incidents, safety drills or evacuations.
- alerting our school staff to people who may not belong on our school grounds.
- reducing the pressure of buying name brands and following the latest trends and fads, which minimises any visible economic or social differences between students.
- promoting a sense of common purpose and belonging, consistency and unity in the daily activities of students.
- reflecting the Urangan State High School's community expectations of student safety and is consistent with the Department of Education and Training's Occupational Health and Safety and Anti-discrimination Legislation and Sun Safe Strategy.

### Dress and Personal Appearance Expectations

Students wearing items that do not comply with the requirements set out below will be asked to remove the offending item and to store it out of sight for the remainder of the school day. In the case of non-uniform jumpers or tracksuit pants worn during autumn and winter, students will not be required to remove these items unless an equivalent replacement uniform item is provided to replace it during the school day. A refusal to comply will be dealt with in accordance with managing compliance set out below.

All students must be in full school uniform when:

- attending or representing the school
- travelling to and from school and
- engaging in school activities out of school hours.

Students are to wear items related to safety, such as safe footwear and eye protection, which may be necessary in order to participate in certain school activities.

The school requires all students to come to school with a clean and tidy appearance which includes:

- Hair is to be washed, combed/brushed.
- Clothes are to be clean.
- Hair colour is to be natural tones i.e. not multi-coloured, not unnatural hair colours (such as pink, blue, green, purple etc.).
- Hair styles are to be neat and tidy, e.g. no shaved styles, no mohawks, no words / symbols shaved into the scalp etc.
- Make-up is not to be worn.
- Clear nail polish is permitted.
- Jewellery is permitted to be worn only if it complies with the following requirements:
  - Small sleepers (no bigger than a five cent piece) or small studs (non-protruding items only).
  - One small pendant (no bigger than a twenty cent piece) on a thin chain. (Due to Workplace Health and Safety requirements, this necklace must be worn inside the student's collar/school shirt and may have to be removed to enable participation in certain activities).
- A signet ring.
- Medical alert bracelets and necklaces
- Other piercings that are not ordinarily covered by the school uniform (i.e. facial piercings) must be covered by tape/band-aid or removed during the school day.

### Uniform Modifications and Exemptions

Urangan State High School recognises that in some situations students may require modifications to the requirements of the school dress code. These modifications are designed to permit a student to attend the school with maximum compliance with the dress code, recognising that the student may not be able to fully comply (for example, if a student gets permission from the school to colour or shave their head in order to participate in a charitable activity or if a student with a disability finds the present uniform unsatisfactory for their disability).

### Conscientious Exemptions

The exceptional circumstances of some students or families may require parent/s to request an exemption. *Conscientious objection.* Urangan State High School recognises that some students and parents may have a conscientious objection (for example, on the basis of genuine religious or cultural grounds) to their children wearing a school uniform and may wish to apply for individual circumstances modification or exemption.

### Financial Hardship

Personal financial circumstances may make purchasing school uniform items seem unrealistic for some families. Parents should note that Urangan State High School can provide relevant assistance to families for uniform items where financial stress is genuine. Loan uniforms are available which may be borrowed by students until uniforms are able to be purchased. Second hand uniforms are available for purchase from the P & C Uniform Shop. If these arrangements are unsatisfactory, parents may apply for a flexible payment plan with the school's Business Services Manager.

### Pre-Existing Exemption or Modification

The Principal will also consider granting an exemption or modification where a student has had a dress code exemption or modification in place at another school, immediately prior to enrolling at Urangan State High School.

### Application Process

An application for individual circumstances modification or for exemption should be made in writing to the school Principal. The school Principal in considering the application may require additional information from an applicant to satisfy themselves that the application has a genuine basis (as opposed to a mere preference or dislike). The school Principal will endeavour to respond to such an application as soon as practicable after receiving it, either granting the application or refusing it. The school Principal's response will be in writing. Applicants will be afforded natural justice. The school Principal's decision is final.

### Consequences of Approval

Where a student is granted an individual circumstances modification or exemption, they will be provided with a card outlining the individual circumstance modification or exemption. The exemption or modification allows the student to attend school without receiving a disciplinary consequence applied for the uniform non-compliance, but these students may however be prevented from attending, or participating in, any school activity that, in the reasonable opinion of the school Principal, is not part of the essential educational program of the school (this can include school excursions, extra-curricular activities where the student is associated with the school) and / or be prevented from attending, or participating in, any school activity for which the student would have been representing the school.

The student is obliged to carry the card while they are at school and is obliged to present it if school staff query their uniform status. Failure to carry the card may result in disciplinary action in line with the sanctions for non-compliance

### **Related Policies:**

<http://ppr.det.qld.gov.au/education/management/Pages/Student-Dress-Code.aspx>

## School Uniform Specifications

| All Students |  |
|--------------|--|
| Shoes        | Lace-up, Velcro or gusseted shoes must be worn at all times. Workplace Health and Safety requires that the <b>entire foot must be covered</b> . For classes in workshops, laboratories and kitchens, safety regulations recommend leather shoes.   |
| Socks        | Short ankle socks, plain white.  |
| Hats         | Urangan State high School aims to be a Sun Smart School and therefore, students are to wear a hat at school during breaks and outdoor activities. The P&C Association provides every student enrolled in the school with a free school bucket hat to wear to support the sun safety policy. <b>This approved hat is the only hat to be worn by students when outside of an internal classroom.</b> |

| Junior Students (Years 7 – 9)<br>Formal Uniform |  |
|---|--|
| Female Blouse                                   | <i>P&amp;C Uniform Style PC202 Blouse: White Poly-Cotton; Piping: Corded, Red; Embroidery: Approved School Logo Front Left Chest on Pocket</i>         |
| Male Shirt                                      | <i>P&amp;C Uniform Style PC114 Business Shirt; White Poly-Cotton; Piping: Corded, Red; Embroidery: Approved School Logo Front Left Chest on Pocket</i> |
| Female Skirt                                    | <i>Mid-Grey Polyester Viscose Knee Length Skirt with Box Pleats; Embroidery: Approved School Logo on Front Left Hem</i>                                |
| Male Dress Pants                                | <i>Long Mid-Grey Dress Pants</i>   |
| Female Tie                                      | <i>P&amp;C Uniform Style PC1042; Crossover Tie: Red; Polyester Viscose</i>   |
| Male Tie  | <i>Grey with Red Stripes; Polyester</i>  |
| Cardigan  | <i>Mid-Grey Cotton Acrylic Button-up Cardigan; Embroidery: Approved School Logo on Front Left Chest</i>  |
| Daily Uniform                                   |  |
| Unisex Polo Shirt                               | <i>Red Polyester Micromesh Polo with White and Grey Inserts; Embroidery: Approved School Logo on Front Left Chest</i>                                  |
| Junior Honours Polo Shirt                       | <i>Red Polyester Mini-Waffle with Grey &amp; White inserts; Embroidery: Approved School Logo on Front Left Chest</i>                                   |
| Unisex Sports Shorts                            | <i>Mid-Grey Micro Fibre Sports Shorts; Embroidery: Approved School Logo on Left Hem</i>  |
| Pullover  | <i>Mid-Grey Cotton Acrylic Pullover; Embroidery: Approved School Logo on Front Left Chest</i>  |
| Tracksuit Top & Pants                           | <i>Red, Grey &amp; White Micro Fibre Outer with White Poly Cotton Interlock Inner; Embroidery: Approved School Logo on Front Left Chest</i>            |
| Hat   | <i>Style: Bucket; Material: Polyester Micro Mesh Red; Embroidery: Approved School Logo on Front</i>  |

| <b>Senior Students (Years 10 – 12)<br/>Formal Uniform</b> |  |
|---|--|
| Female Blouse   | <i>P&amp;C Uniform Style PC202 Blouse: White Poly-Cotton; Piping: Corded, Red; Embroidery: Approved School Logo Front Left Chest on Pocket</i>         |
| Male Shirt  | <i>P&amp;C Uniform Style PC114 Business Shirt; White Poly-Cotton; Piping: Corded, Red; Embroidery: Approved School Logo Front Left Chest on Pocket</i> |
| Female Skirt  | <i>Tartan Polyester Viscose Knee Length Skirt with Box Pleats; Embroidery: Approved School Logo on Front Left Hem</i>                                  |
| Male Dress Pants  | <i>Long Mid-Grey Dress Pants</i>   |
| Female Tie  | <i>Grey with Red Stripes; Polyester; fitted to suit Formal Blouse</i>  |
| Male Tie  | <i>Grey with Red stripes; Polyester</i>  |
| Cardigan  | <i>Mid-Grey Cotton Acrylic Button-up Cardigan; Embroidery: Approved School Logo on Front Left Chest</i>  |
| <b>Daily Uniform</b>                                      |  |
| Unisex Polo Shirt   | <i>Grey Polyester Micromesh Polo with Red &amp; White Inserts; Embroidery: Approved School Logo on Front Left Chest</i>                                |
| Senior Honours Polo Shirt                                 | <i>White Polyester Mini-Waffle Polo with Red &amp; Grey inserts; Embroidery: Approved School Logo on Front Left Chest</i>                              |
| Unisex Sports Shorts                                      | <i>Mid-Grey Micro Fibre Sports Shorts; Embroidery: Approved School Logo on Left Hem</i>  |
| Pullover  | <i>Mid-Grey Cotton Acrylic Pullover; Embroidery: Approved School Logo on Front Left Chest</i>  |
| Tracksuit   | <i>Red, Grey &amp; White Micro Fibre Outer with White Poly Cotton Interlock Inner; Embroidery: Approved School Logo on Front Left Chest</i>            |
| Hat   | <i>Style: Bucket; Material: Micro Mesh Red; Embroidery: Approved School Logo on Front</i>  |

#### Uniform Supplier

The Urangan State High School P&C Uniform Shop is the only organisation permitted to sell the approved Urangan State High School uniforms. The Uniform Shop is located behind the school's Administration Building. The hours of operation are:

- 8:00am to 10:30am Monday to Friday
- 8:00am to 1:00pm Wednesday

Pre-ordering and lay-by are accepted and encouraged. EFTPOS, Cash, Centrepay and Credit Card payments options are also available. Please make cheques out to Urangan State High School P&C. For further information regarding uniforms, please contact the Uniform Shop on 4197 0104 or at [uniformshop@uranganshs.eq.edu.au](mailto:uniformshop@uranganshs.eq.edu.au).

#### Second Hand Uniforms

The Uniform Shop has a range of second hand uniforms available for purchase. If you have used uniforms that are still wearable that you would like to sell, you can give them to the uniform shop where they will be sold on consignment. A \$5 Consignment Fee will be charged for this service.

#### Formal Uniform

When students represent Urangan High at formal occasions, the formal uniform will be required. School blazers are available from Student Coordinators for loan. Students are required to purchase the formal uniform items mentioned above. Black dress shoes MUST be worn.